

March 26, 2021

To Whom It May Concern

Re: Katherine Hughes

I have had the pleasure of meeting and working with Katherine (Kate) Hughes, who was a student in an Advanced Media Workshop that I teach at The University of Iowa's School of Journalism and Mass Communication. Kate was in two of my classes over two years.

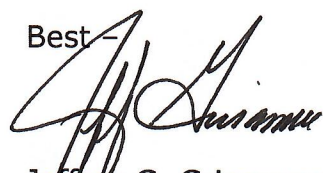
In addition to 100% attendance, Kate was an interested, involved student who took our practicum-based curriculum seriously and produced work that was compelling, thoughtful, and artful. Over my years as an instructor, Kate was one of my finest students.

Most importantly, she 'practiced what we preached', meaning she took important concepts that we discussed in class and integrated those into his work, which resulted in many powerful creative moments.

Kate was a wonderful, contributive, and collaborative student and I am confident she would be the same in any role whether that be in a corporation, non-profit or any other organization. I believe any organization would be well served by having Kate as an employee and I could not give any student that I have ever had in any class a stronger recommendation. Additionally, I think she would be a fantastic person to teach English in a foreign country.

Should you have any questions or comments about Kate or her work, please feel free to contact me at your convenience.

Best -

A handwritten signature in black ink, appearing to read "Jeffrey G. Grisamore". The signature is fluid and cursive, with the first name being the most prominent.

Jeffrey G. Grisamore  
President & CEO

JGG/mw

